



Case Study: Medical School

The Northern Ontario School of Medicine (NOSM) is a pioneering faculty of medicine. A medical school for the whole of Northern Ontario, the school is a joint initiative of Lakehead University and Laurentian University. The main campuses are in Thunder Bay and Sudbury, while multiple teaching and research sites are distributed across Northern Ontario.

The school opened its doors in 2005. New teams were formed in regional locations in Thunder Bay and Sudbury and in smaller centers around the North. The leaders identified that they needed a way to bring the teams together so they could expedite the process of people getting to know each other and learning their strengths and assets quickly, so they could be up and running as soon as possible. Some of the groups were quite small, six to eight members, while others were much larger, twenty-five people.

We were approached by the leaders of the organization to provide the school with a number of team development workshops. They wanted us to help them develop high-functioning teams in order to get the organization off to a running start.

LEGO® SERIOUS PLAY™ workshops were developed and offered over a period of one year. All teams travelled into Thunder Bay, where the workshops were held at a number of locations. Here is what Anna Sampson had to say about the workshops.

"Our teams really enjoyed the LEGO® Serious Play™ Team Development workshops. They provided a great way to help us to bond further. This was a valuable opportunity for new team development."

*Anna Sampson
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